

43rd General Service Conference “A.A. Takes Its Inventory— The General Service Conference Structure”

In the years ahead A.A. will, of course, make mistakes. Experience has taught us that we need have no fear of doing this, providing that we always remain willing to admit our faults and to correct them promptly. . . . Let us always remember that any society of men and women that cannot freely correct its own faults must surely fall into decay if not into collapse. . . . Just as each A.A. must continue to take his moral inventory and act upon it, so must our whole Society if we are to survive and if we are to serve usefully and well. (A.A. Comes of Age, p. 231)

The Conference year spanning the calendar from April 1992 to April 1993 may well be known throughout the A.A. Fellowship as “the year of the inventory.” Since the 42nd Conference picked the theme for the 43rd Conference: “A.A. Takes Its Inventory—The General Service Conference Structure,” A.A. entities throughout the U.S./Canada service structure have been making “a searching and fearless moral inventory. . . .”—of groups, areas, districts, area service committees, the General Service Board, and A.A.W.S. and Grapevine Boards, as well as the G.S.O. and GV staffs. These inventories have been summarized and printed in area, district and intergroup newsletters, shared with others by mail, fax and one-on-one.

Then, April 18–23, members of the 43rd U.S./Canada General Service Conference of Alcoholics Anonymous met at the Holiday Inn Crowne Plaza, New York City, to share their experience, strength and hope of the past year.

There are 133 Conference members, consisting of delegates from the 91 Conference areas, General Service Board trustees, G.S.O. and Grapevine staff members and directors.

The 43rd Conference was officially opened Sunday morning with the calling of the roll by G.S.O.’s general manager, George D., followed by details of the week’s activities outlined by G.S.O. Conference coordinator Pat R., and greetings from the delegate chair, Elaine S., Alberta/Northwest Territories. The keynote address was given by East Central regional trustee Jan W.

Sunday evening the opening dinner was followed by an open A.A. meeting, chaired by Dick B. (Kansas). Dian W. (S.W. Ohio) led the meeting. Speakers were Caroline B. (N.Y. Hudson/Mohawk/Berkshire), Chago R. (Puerto Rico), David O’L. (trustee-at-large/Canada), Michael McP. (A.A.W.S. director) and Joanie M. (G.S.O. staff).

Monday morning the Conference, co-chaired this year by Class A (nonalcoholic) chairman of the board Michael Alexander and George D. (G.S.O.’s general manager), began with board and committee reports. Monday through Wednesday afternoons the eleven standing Conference committees met to discuss agenda items and prepare for their recommendations to the entire Conference body.



The time: April 1993. The place: the 43rd General Service Conference, Hotel Roosevelt, New York City. Co-founder Bill W. was at the podium; the theme 40 years ago was, “The Milestones Ahead—A.A.’s Progress Toward Maturity.”

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Throughout the week the program included area highlights, by new Panel 43 delegates; workshops; sharing sessions; and presentations/discussions. This year there were presentations based on the Conference theme, using six of the articles of the Conference Charter. There were also two presentations on the General Warranties of the Conference, as well as a report on the 12th World Service Meeting and a report and a presentation on Finance.

The presentation by the Grapevine was a multidimensional view of the magazine, based on responses to a questionnaire that was sent with the February issue. Ann W., GV executive editor, and Jake H., Northeast regional trustee currently serving as chairperson of the Grapevine Board, were joined by other members of the Grapevine staff and board who, in turn, related some comments from the 12,000 readers who responded.

In the past year, in response to a Conference Advisory Action, an ad hoc committee of the Conference delegates has been involved in a feasibility study "of all possible methods by which sobriety chips/medallions may be made available to the Fellowship." The committee's recommendations and conclusions was presented to the Conference for discussion.

Trustee elections were held Wednesday afternoon. Gay G. of Decatur, Georgia, will replace Jacqueline M., as the new trustee from the Southeast Region. Donald W. of Kalamazoo, Michigan, will be the new East Central regional trustee, replacing Jan W. Larry N. of Imperial Beach, California, will become the new trustee-at-large/U.S., filling the position now held by John Q. Jane S., of New York, will replace Stanley S. as Grapevine general service trustee, and Harold G. will be replaced on the A.A.W.S. board by new general service trustee Michael McP.

At the Delegates Only meeting Tuesday night, Diane C., California, N. Coastal Area, was elected delegate chair for the 1994 Conference; Lois C., W. Pennsylvania, will serve as alternate chair.

Three Class A (nonalcoholic) trustees also rotated at the end of the 43rd Conference. Michael Alexander, elected chairman of the General Service Board in 1988, will retire after many years of service to the Fellowship. Mike served as trustee from 1976 to 1985, and returned

as chairman in 1988. The new chairman will be W.J. (Jim) Estelle, Jr., of El Dorado Hills, California. Jim, too, is no stranger to A.A. service, having served as trustee from 1977 to 1986. Robert Morse, board treasurer, who was elected in 1984, will be replaced by Gary Glynn of New York. For reasons of health, Amos Reed, Class A trustee from 1986, took an early rotation. Amos' position on the board will not be filled this year.

As all good things must, the 43rd General Service Conference came to an end Saturday morning. Following a farewell talk by Michael Alexander and a final sharing session, the Conference was officially closed with the Serenity Prayer in English, Spanish and French.

For the past year, Alcoholics Anonymous has been involved in "a searching and fearless moral inventory. . .," known to all of us as Step Four. For the past week we have admitted to God, to ourselves, and shared with each other—the Fifth Step, of course. And so the process continues as each Conference member returns home to ". . . stay sober and help other alcoholics to achieve sobriety," for, when all is said and done, that is what it is about.

Résumés for Trustees Election due Jan. 1, 1994

Two new Class B (alcoholic) regional trustees—from the Pacific U.S. and Eastern Canada—will be nominated at the General Service Conference in April 1994. Résumés must be received at G.S.O. no later than January 1, 1994, and must be submitted by delegates only.

The new Pacific regional trustee will succeed Greg M., of Honolulu, Hawaii; the new Eastern Canada trustee will fill the position presently held by Marc P., of Iberville, Quebec.

A sound A.A. background is a basic qualification for Class B trustees. Ten years of continuous sobriety are desirable but not mandatory. Candidates should be active in both local and area A.A. affairs; and, because trustees serve the entire Fellowship, they require the background and the willingness to make decisions on matters of broad policy that affect A.A. as a whole.

Opening for Class A (nonalcoholic) Trustee

The trustees' Nominating Committee asks that trustees, delegates and directors submit any names they deem appropriate as candidates for Class A trustee, to replace Amos Reed, who is taking an early rotation, April 1993.

Please submit your candidate's business or professional résumé to the Secretary, trustees' Nominating Committee, General Service Office, by mid-June 1993.

1993 Conference Advisory Actions

Conference Advisory Actions represent recommendations made by the standing committees and approved by the Conference body as a whole; or recommendations discussed and voted upon by all Conference members during general sessions. Some significant Advisory Actions appear below in condensed form. A complete list will be published in the *Final Conference Report*.

Floor Action—that G.S.O. review the current practice of mailing-label distribution and devise a new policy that will encompass the principle of anonymity.

Ad Hoc Committee on Chips and Medallions—that the use of sobriety chips/medallions is a matter for local autonomy and not one on which the Conference should record a definite position; that it is not appropriate for A.A.W.S., Inc., or Grapevine, Inc., to produce or license the production of sobriety chips/medallions.

Agenda—that the theme for the 1994 General Service Conference be "Spirit of Sacrifice."

Cooperation With the Professional Community—that revisions be made in the pamphlet "A.A. in Your Community" and that the phrase "A.A.'s position in the field of alcoholism" be changed to "A.A. and alcoholism," because it could imply a point of view or an opinion.

Correctional Facilities—Although the committee discussed a number of agenda items they resulted in suggestions rather than recommendations; one was to clarify the status of C.F. groups in relation to outside A.A. groups and the committee was in agreement that Warranty Six and the long form of Tradition Three is the best description of any A.A. group; and that whether the G.S.R. of a correctional facility group is an "outside" or "inside" A.A. member should be left up to local and/or group autonomy; and that whether correctional facility G.S.R.s have a vote at district and area meetings should also be left up to local autonomy.

Finance—that a new pamphlet be prepared, deleting charts and percentages, stressing the spirit of the Seventh Tradition . . . and the G.S.R.s' responsibility concerning the financial needs within the service structure.

Grapevine—that the current policy of publishing monthly Grapevine articles in Spanish be reaffirmed . . . and that delegates and the Grapevine Board continue to explore different ways of carrying the message to the Spanish community through Grapevine materials.

International Convention—that, as at previous International Conventions, non-A.A. speakers be invited to participate at the 1995 International Convention, with the number not to exceed twenty-one people.

Literature—that the A.A. History Book project be deferred for two years so that a new team of A.A. servants can look at the book with fresh ideas; that A.A.W.S. produce an anonymity display card; that A.A.W.S. produce a pocket-sized version of the Big Book with all

front matter (Preface and various forewords, Dr.'s Opinion), basic text, Dr. Bob's Story and Appendices.

Policy and Admissions—that the area delegate term not be extended to three years, since the current two-year term offers a wider opportunity for service, and helps maintain continuity throughout the A.A. structure.

Public Information—that each area delegate encourage discussions within all A.A. groups on the spiritual principles of Anonymity, including photographs, publications and posthumous Anonymity, as related to our Eleventh and Twelfth Traditions.

Report and Charter—that a paragraph be added to the section on "Districts" in the *A.A. Service Manual* to reflect a 1984 Conference Action.

Treatment Facilities—that, in an effort to guide members more freely in understanding Twelfth Step activity with prospective members, two sections in the pamphlet "Bridging the Gap" be revised.

Trustees—that, hereafter, Class A trustees be limited to two consecutive three-year terms, with an additional three-year term optional; that the chairperson of the General Service Board serve for no more than four consecutive years.

Estimates of Groups and Members as of January 1, 1993

	Groups	Members
United States	50,325	1,135,395
Canada	5,275	94,986
Correctional facilities	1,915	47,701 ¹
Internationalists		252
Lone members		435
Total	57,515	1,278,769
Outside U.S. & Canada	31,700	770,185 ²
Total	89,215	2,048,954

1. U.S. and Canada only.

2. We attempted to contact all groups and general service offices outside the U.S. and Canada which were listed in our records. Twenty-two general service offices responded with updated membership. In the past, an attempt was made to estimate membership figures for the countries not responding. The estimated figures were calculated with the reported figures to obtain international membership. Since we could not substantiate the international figures, we are now reporting only actual figures as they were reported to us. G.S.O. has records for A.A. groups in 141 countries including the U.S. and Canada. We can accurately state that we have reported members from 129 countries.

The estimated group counts in the U.S. and Canada include only those that ask to be listed at G.S.O.; thousands do not.

Among listed groups in the U.S. and Canada, many do not report membership figures. For each nonreporting group, an estimate of membership is arrived at by taking an average among reporting groups within the Conference area concerned. Even among reporting groups, membership figures include only those now active and attending meetings; there is no way to count sober members who no longer have a home group.

Reports From G.S.O., the General Service Board, and Trustees' Committees

General Service Board

Trustees' report: This year, as for the past several years, we invited the chairpersons of the Conference committees to the trustees' quarterly meeting in January. The presence of the chairpersons at this meeting starts the sharing process that culminates in the annual Conference in April. This is useful, as are the informal sessions of delegates and trustees at Regional Forums, a practice we continued during the past year. The sharing that goes on among delegates and trustees at these get-togethers reminds us that the Conference is in session throughout the year.

The 12th World Service Meeting convened in New York last October, with 39 delegates from 22 countries for a week of sessions characterized by harmony and spirituality and many expressions of gratitude, humility and affection. The delegates seldom strayed from their primary purpose, that is, how best to deliver the A.A. message to the still-suffering alcoholic, and did not allow themselves to be distracted by lesser concerns. When in doubt, they took a measured look at the Steps, Traditions and Concepts, and reached a consensus without prolonged discussion. They demonstrated an abiding faith in our Fellowship and a determination to extend the helping hand of A.A. to every alcoholic who may have need of it.

The same spirit and attitude were manifest at the last two A.A. Regional Forums—one at Whitehorse, Canada, in October, and the other at Virginia Beach, Virginia, in December. The impromptu sharing at those Forums also focused frankly and intently on how to fulfill our primary purpose. At Virginia Beach, for example, an A.A. member asked, "How do you handle a wet drunk?" One oldtimer said that 30 or 40 years ago wet drunks were the only kind we encountered. Throughout the sharing, most emphatically recalled was the ever-present and basic need for individual sponsorship of newcomers to A.A.

The inspiringly vigorous growth of A.A. worldwide does oblige us frequently to revise and amplify our understanding of the word "basic" as it applies to service. In the past year we published the Big Book in Swahili, the Twelve and Twelve in Ukrainian and Lithuanian, and some of the pamphlets in Latvian and Romanian. We also produced a video of the Big Book in American Sign Language.

While we recognize that as alcoholics we are all the same, equally powerless in our common affliction, equally transformed by spiritual experience, equally and humbly grateful and joyful in sobriety, love and

service, we have learned, too, that the A.A. message is best delivered in the language and form that the individual alcoholic most readily understands. Our efforts to render the A.A. message accurately in as many languages and forms as our skills and resources permit reflect our conviction and our resolve that no alcoholic—man or woman, young or old, rich or poor, able or disabled, wherever that alcoholic may be—should be denied the A.A. message.

Alcoholism knows no boundaries, respects no class, spares no race and exempts no creed. In our response to the challenge of alcoholism, we too must recognize no boundaries, must be likewise indifferent to the chance distinctions and circumstantial obstacles of class, race and creed. To meet this challenge, to overcome these barriers, is our solemn pledge, a pledge so often expressed in the words: "I am responsible . . . When anyone, anywhere reaches out for help, I want the hand of A.A. always to be there. And for that: I am responsible." With the grace of God, we will keep that pledge.

Michael Alexander
(nonalcoholic) chairperson

A.A. World Services, Inc.

Directors' report: A.A. World Services, Inc., is a wholly-owned subsidiary of the General Service Board with the delegated responsibility to maintain oversight of group services, including publication of Conference-approved and service literature effected by G.S.O. The board meets monthly to: hear G.S.O. management and staff reports; review group service activity and progress on Conference and board recommendations; review budgets, expenditures, and salary policy; establish prices for literature and other materials; discuss publishing operations and matters of G.S.O. administration; consider requests for permission to reprint A.A. copyrighted literature and address other matters.

The committees of the A.A.W.S. Board are: Publishing, which addresses reprints, foreign literature and publications concerns; Finance and Administration, which addresses concerns of salary and budget, audit review, and retirement; Services, which addresses the needs of all service assignments; and Nominating. Long-range planning is done within each committee and by the board as a whole.

The following significant items are noted:

Regional Forums: A.A.W.S. directors and G.S.O. staff members coordinated and attended five Regional Forums in 1992.

Group Information: G.S.O. formed a task

force to review and find ways to improve our record-keeping procedures. As of August 1st, group information has been available on disks, along with group contribution information, for areas that keep records on computer.

G.S.O. Inventory: G.S.O. staff, the general manager and the services director took their inventory. There was lengthy discussion concerning their attitudes and procedures with respect to the General Service Board, the Conference, and the Fellowship as a whole. This process will continue; among areas to be addressed is one where each staff member will evaluate his or her assignment from the standpoint of relevance of each task and function to the service needs of the Fellowship.

The Central Office/Intergroup/A.A.W.S. Seminar: This Seminar was held in Mesa, AZ, September 17–20, the first to be coordinated by a selected intergroup. There were approximately 180 in attendance, including trustees, directors, and G.S.O. staff. The next seminar will be held in Baltimore, MD, September 16–19, 1993.

World Service Meeting: This meeting was held in New York City, October 26–28. Thirty-nine delegates, the trustees-at-large from the U.S. and Canada, and five representatives from G.S.O. attended. The next meeting is scheduled to be held in Cartagena, Colombia, October 1994.

Book Distribution: In 1992, we sold 245,400 (or 10.1%) fewer units than 1991. Total book sales to A.A. purchasers were 166,720 (or 12%) fewer books than the previous year.

Foreign Literature Assistance: We approved the cost of publishing additional foreign translations. The Persian translation of the Big Book is progressing. The central office in Oahu, Hawaii, has offered to bring a mimeographed translation of the Tagalog Big Book up to standard, and will send the translation to G.S.O. to be checked.

Literature Pricing: Twenty-four items were priced, including a Big Book video in A.S.L. and the video, "A.A.—Rap With Us."

A.A.W.S. Inventory: The board took its inventory. Matters were grouped into two parts: The A.A.W.S. Board as a service provider; and the A.A.W.S. board member. At the conclusion, the board as a whole, and as individual members, felt renewed and recommitted.

Merit Pay: We continued to address the 1992 Conference Action regarding an equitable pay system for G.S.O. staff and, at our March meeting, authorized the general manager to implement a plan incorporating the principle of parity.

Medallions: Per Conference Action, G.S.O. conducted and prepared a feasibility study exploring all the issues related to

possible methods of making medallions available to the Fellowship. The results were provided to the General Service Board.

Computer: The General Ledger chart of accounts has been simplified. The financial statements have been redesigned and we expect to be able to utilize the computer for financial reporting in 1993.

Jean S., chairperson

Archives

Trustees' committee: The committee addressed a wide range of concerns since the last Conference. The move to our new home resulted in a fully satisfactory transition. Another item involved a plan to include a "group start-up date" on the information sheet that is supplied to groups annually. A group would then know "their place in line" within the A.A. community. We embarked on a project to gather background on past Conference Advisory Actions and related matters from surviving Conference past members. Some 52 people from the first ten Conferences were contacted. The result will be a "fleshed-out" look at the thinking behind important Conference Actions. A list of local archivists and members who are agreeable to having their names available to others, has been prepared. We will continue to provide for and foster this interest among our members, for the lessons of our past are relevant to present usefulness and future survival.

Jan W., chairperson

Archivist's report: In our expanded space at G.S.O., substantially more exhibit area is available, including a large display case, 18' x 7', with special glass to prevent damage to the enclosed documents. We have also gained increased storage capacity. This, however, is rapidly being filled, as 1992 was a stellar year for contributions of historical material. Judging from the mail, phone calls and faxes, serious study is indeed being made of our history, which may in turn provide necessary and relevant guidance to today's experiences. *Markings*, our archival newsletter, had two mailings during the past year, consisting mainly of presentations by area archivists on local experiences. We'd love to have more of that kind of quality sharing on the opportunity of bringing our past forward into our today.

Frank M.

Conference

Trustees' committee: The committee reviewed the 1992 Conference Advisory Actions and approved that the theme for the 43rd General Service Conference be: "A.A. Takes Its Inventory—The General Service

Conference Structure." We also recommended that the Conference presentations/discussions focus on A.A. taking its inventory, using six of the articles of the Conference Charter for presentations, and that the Conference Workshops be: "A Vision for Us—Where Are We and Where Are We Going," and the other be on the Conference theme with the focus on the six articles of the Conference Charter not covered in the presentation/discussion topics. The committee reviewed all items submitted for the 1993 Conference consideration and referred each item, as appropriate, to the standing Conference committee, sharing session, workshop or trustees' committee. We reviewed and finalized the Conference agenda, assigning participants for the various presentations.

Ann B., chairperson

Staff report: The Conference coordinator is the contact for all Conference members and all area committees of the 91 areas throughout the U.S. and Canada. The Conference coordinator assumes responsibility for: Assembling suggestions for the Conference theme, presentation/discussion and workshop topics; serving as secretary of the Conference Agenda Committee and the trustees' Committee on the General Service Conference; corresponding with delegates, alternate delegates and area committee members throughout the year; working with the general manager and G.S.O. staff in planning and coordinating each phase of the Conference; scheduling and assembling reports and all material for the Conference Manual, Early Bird Edition of *Box 4-5-9* and the Conference *Final Report*; reviewing all area and district correspondence, as well as minutes and reports received from area and district committees.

Pat R.

Cooperation With the Professional Community

Trustees' committee: Since the last Conference, the pamphlet "A.A. as a Resource for the Health Care Professional" has been printed. The committee forwarded to the Conference C.P.C. Committee a revised text and title for the pamphlet "How A.A. Members Cooperate With Other Community Efforts to Help Alcoholics." To date, the committee has committed to exhibit at 25 national and three local professional conferences or meetings in 1993. A letter emphasizing primary purpose, nonaffiliation, self-support and anonymity was included with the Fall issue of *About A.A.* In keeping with this year's Conference theme the committee has prepared 26 inventory questions. A report on this inventory is to be shared with the Conference Committee at our joint meeting.

Marc P., chairperson

Staff report: The C.P.C. staff person responds to all mail and telephone inquiries from professionals outside the Fellowship. In 1992 mail came from isolated communities, Indian reservations, inner-city schools and programs, health care professionals, police and probation departments. Communication with area, district and central office C.P.C. committees is an ongoing part of this assignment. There are approximately 400 area, district and intergroup C.P.C. committees. In 1992, information about 175 different professional conferences, at which A.A. was invited to exhibit, was forwarded to area C.P.C. chairpersons and area delegates. The *About A.A.* (our newsletter to professionals) mailing list has increased to over 15,000. The staff member also attends meetings of national organizations dealing with alcoholism.

Valerie O'N.

Correctional Facilities

Trustees' committee: The committee discussed ways in which individuals, groups, districts, etc., can support supplying literature to inmates, and suggested that a service piece be proposed on this topic and be included in the Correctional Facilities Workbook. The committee also discussed the status of voting privileges of G.S.R.s of correctional facility groups vis-à-vis outside A.A. groups and felt that this should be up to the discretion of the district or area. This item was referred for further discussion to the Conference Correctional Facilities Committee.

David O'L., acting chairperson

Staff report: There are 2,490 correctional facilities groups listed at G.S.O. This assignment received over 7,500 letters this year. In addition to responding to inquiries from correctional personnel, correspondence with inmates falls into three main categories: providing information about the Fellowship through complimentary literature; providing information about the Corrections Correspondence Service (which is coordinated through the C.F. desk); and answering requests to set up a support network prior to an inmate's release.

Helen T.

Finance

Trustees' committee: Although very satisfactory results were obtained in 1992, there were developing trends that cause us concern for 1993 and beyond. As an overview: The 1992 operating income for the General Service Office (overall loss minus extraordinary items—relocation/construction of \$2,204,900) was \$803,900. This compares

with a net operating income for 1991 of \$710,100.

Sales for the year totaled \$9,805,000, a decline of approximately \$500,000 from 1991, but remarkably close to budget. For the third year in a row unit volumes of A.A. book sales declined. Last year the decline in sales to those outside the Fellowship (treatment centers, etc.) was noted. This year sales to A.A. entities (intergroups, groups, etc.) are also declining.

Contributions declined for the second consecutive year. Last year we reported that the 1991 contributions were approximately \$260,000 less than those received during 1990. Contributions received during 1992 were approximately \$22,000 less than those received during 1991. While \$22,000 is not a large dollar amount, it is significant in that this may be becoming a trend. A year to year decline had not happened in the past twenty years, and perhaps further back than that.

Operating expenses (without relocation/construction) for the year were \$8,969,400; approximately \$194,000 less than budgeted. More importantly though, total expenses for the year were almost \$380,000 (4.1%) less than the prior year. The largest part of the reduction, approximately \$175,000 (46%), can be attributed to the lower rent of the new office. Office service and expenses also declined significantly (\$60,800) due to the move. Items such as office maintenance, previously a separate charge, now are included in the total rental.

The 1993 G.S.O. budget was prepared with a watchful eye toward lower sales volume as well as lower contributions. Net sales have been budgeted at \$9,383,000, 4.3% lower than 1992 sales. This budget reflects price adjustments to certain miscellaneous and foreign items that have been selling below cost. Gross profit after cost of products has been budgeted at \$5,300,000, approximately 6% less than the 1992 actual. Contributions have been budgeted at \$4,000,000, a decline of 3.2% from 1992. We are watching the trends very carefully and reviewing areas to further reduce expenditures should the decline in contributions accelerate. Total G.S.O. income is projected at \$9,295,000, \$480,000 (5%) less than the 1992 actual. Total expenses for the year are budgeted at \$9,064,000, 1% below the revised 1992 budget and 1.2% over 1992 actual.

During 1992 the Reserve Fund earned approximately \$474,000. During the year the Fund received transfers of \$136,200 from the Grapevine and \$650,000 from A.A.W.S. Transfers of \$1,851,000 were made from the Reserve Fund to cover costs of the relocation/construction project. The two-year cost of the project was \$3,351,000, of which \$2,951,000 was funded by the Reserve Fund and the balance of \$400,000 was funded out of A.A.W.S. operating cash.

The Grapevine had a reasonably good year, in spite of declining circulation

trends. Net income for the year of \$116,000 was approximately \$12,000 higher than 1991. Declining circulation was offset by higher average selling price and lower cost of product. Gross profit on other items increased by \$15,000. All other expenses (office expenses) increased by only \$3,000.

The Grapevine Budget for 1993 forecasts an operating loss of \$7,400, offset by interest income of \$86,000 resulting in a budgeted income of \$78,600. This is comprised of revenue estimated at \$2,042,800, cost of product estimated at \$763,800 and other expenses of \$1,286,400. Other expenses are projected to increase approximately 3.2 percent.

The General Service Board Reserve Fund had a fund balance of \$6,724,400 at December 31, 1992, a reduction of \$590,000 from December 31, 1991. As of December 31, 1992, the Fund was yielding approximately 7%, representing about nine months of coverage of combined operating expenses (G.S.O. and Grapevine).

Robert P. Morse
(nonalcoholic) chairperson

General Sharing Session

Trustees' report: The first of three sharing sessions during the year focused on "Ways to Reach Professionals." Following a review of A.A.'s history on cooperating with professionals, ways to further our efforts were discussed. In October, presentations were given by World Service Meeting delegates from Argentina and Ireland, and by the Pacific regional trustee. The final session discussed "Anonymity: The Spiritual Foundation of Our Tradition," stressing the need to continue work on applying these Traditions to our own personal lives and those of other A.A.s. In the discussion that followed, many shared their personal experiences with anonymity, and how they came to realize the importance of anonymity at the public level.

Harold G., chairperson

Group Services

Staff report: The chief responsibility of group services is to serve the groups, and provide service material to the Fellowship in order to communicate with each other and with over 55,000 groups in the U.S. and Canada. Current service projects completed: a five-volume video cassettes of the Big Book in American Sign Language (A.S.L.); a service piece for "Forming Accessibilities/Special Needs Committees." Current projects include: Communication with central/intergroup office managers and involvement with the Policy and Site Committees of the Intergroup Seminar; coordinating A.A. Directories; supervision

of G.S.O. Service files, supervision/production of service material. The staff member on Group Services serves as secretary for the trustees' Nominating Committee and the Conference Committee on Trustees.
Susan U.

International / World Service Meeting

Trustees' committee: The committee serves as a focal point for information about A.A. around the world and is also a link between the World Service Meeting and the General Service Board. The committee recommended that a presentation/discussion session on "The Future of the World Service Meeting" be scheduled at the Twelfth World Service Meeting, which took place in New York, October 1992. It was also recommended that the Literature/Publishing Committee of the W.S.M. discuss ways of improving, enhancing and satisfying literature needs around the world and, with regard to the International Literature Monetary Fund, develop a mechanism to prioritize literature needs. It was suggested that the message might better be carried to African countries through the European countries once associated with them; this will be considered at the European Service Meeting in October 1993.

John Q., chairperson

Staff report: The staff member on this assignment serves as the intermediary for translations of A.A. literature. Since the last Conference, *Alcoholics Anonymous* has been published in Swahili and *Twelve Steps and Twelve Traditions* in Ukrainian and Lithuanian. Planning and coordinating the biennial World Service Meeting is a major responsibility of this assignment. Every four years the meeting is held in New York with alternate W.S.M.s held in a country selected by a site committee. The staff member also attends the European and Ibero-American Service Meetings, also held biennially. All correspondence from groups or members outside the U.S. and Canada (with the exception of Spanish groups) is handled by the staff member on this assignment in addition to correspondence with 39 general service offices and literature distribution centers in other countries.

Lois F.

International Convention / A.A. Regional Forums

Trustees' committee:
International Convention—We reviewed suggestions for the Saturday evening program at the 1995 International, and recommended an oldtimers meeting format, in lieu of professional entertainment. From a

list of nine themes it was recommended that "A.A. Everywhere.—Anywhere" be the 1995 Convention theme.

Regional Forums—Five Regional Forums were held during 1992. In September 1993 a special Forum will be held in Charlotte-town, Prince Edward Island.

Jacqueline M., chairperson

Staff reports:

International Convention—This assignment involves coordinating every aspect of the many processes and plans that go to make up our International Conventions.

Eileen G.

Regional Forums—This assignment involves the coordination and follow through for all arrangements necessary for the Regional Forums in the U.S. and Canada. Regional Forums are held at the region's invitation every two years. Working with the regional trustee, area delegates and host committee, the Forums coordinator prepares the agenda, works with the hotel, and sends invitations to area service people. Following the Forum, a report is sent to all who registered for the Forum.

Richard B.

Literature

Trustees' committee: A summary of the projects since the 1992 Conference:

Projects Completed: The story of "John" (a young person who entered A.A. while in prison) was added to "Young People and A.A."; the six-point definition of an A.A. group has been deleted from all literature and replaced by the long form of Tradition Three and a section of Warranty Six, Concept XII; an update of the pamphlet "Your G.S.O. Today" has been published.

Projects in Progress: The Twelve Concepts (short form) will be included in all appropriate service pamphlets as they come up for reprint; the trustees' Literature Review subcommittee will continue to review all literature to discourage unnecessary duplication, encourage our singleness of purpose, and encourage simplification wherever possible.

Projects forwarded to the Conference Literature Committee: Complete draft of *The A.A. History* book manuscript; suggested draft "Anonymity Card;" review of a proposal for changes in paragraphs 2 and 3 under Third Tradition of "Twelve Traditions Illustrated"; suggested changes in "The A.A. Group" pamphlet; a report on the use of the term *minorities*; a report compiled by the trustees' Literature Review subcommittee.

Jacob H., chairperson

Staff report: The literature coordinator serves as secretary to the trustees' and Conference Literature Committees and works

closely with the Publications Department on preparing all new recovery pamphlets, books, displays and audiovisuals, in accordance with recommendations from the Conference. The coordinator also follows the updating and revising of all recovery pamphlets. The literature desk receives and responds to correspondence from A.A. members and groups about literature. We maintain contact with current area, district, intergroup and A.A. group literature chairpersons. Additionally, the literature coordinator is the liaison with the French Literature Service in Montreal, Quebec, Canada.

John G.

Loners, Internationalists, Homers

Staff report: Loners are A.A.s who are unable to attend meetings because there are no groups nearby. There are now about 433 Loners in 141 countries, including the U.S. and Canada. Seagoing A.A.s are known as Internationalists. There are now about 252 Internationalists and 38 Port Contacts. Sixty Internationalist Groups meet aboard ships or in ports. There are 158 Homers, A.A.s who are housebound due to long-term illness or disability. Loners, Homers and Internationalists stay sober reading A.A. literature and sharing A.A. experience, strength and hope with other A.A.s around the world through letters and tapes. Each new Loner, Homer or Internationalist receives a directory of members, a subscription to *Box 4-5-9* and *Loners-Internationalists Meeting (LIM)*, a bimonthly meeting-in-print, sharing excerpts of letters received at G.S.O. from LIM members. About 1,067 A.A.s serve as Loner Sponsors, sharing group activities and personal experience.

Sarah P.

Nominating

Trustees' committee: The committee took the following actions:

- Reviewed resumes and interviewed candidates for a chairperson (Class A trustee) of General Service Board, to replace Michael Alexander in April 1993.
- Interviewed applicants for Class A trustee and recommended Gary A. Glynn.
- Reviewed and approved as eligible for election all candidates for regional trustees from the Southeast and East Central Regions, and for trustee-at-large/U.S.
- Reviewed and recommended the slate of trustees for election at the annual meeting of the General Service Board in April, following the 1993 General Service Conference for disapproval, if any.

Greg M., chairperson

Public Information

Trustees' committee: The committee forwarded to the Conference Public Information Committee:

- A final draft of the 1992 Membership Survey pamphlet, along with a request to consider a study of all aspects of the Survey.
- A report of "Posthumous Anonymity and Distribution of Portrait Photographs of Bill W., Lois W., and Dr. Bob S.," and a recommendation that a discussion begin on implementing the Anonymity Traditions in all areas.
- Information on a recommendation to discontinue distribution of radio public service announcement R-06.

Stanley S., chairperson

Staff report: The purpose of the P.I. assignment is to assist A.A. members who carry the message to the suffering alcoholic through public schools, businesses, etc., including the media. The staff person responds to an average of 250 phone calls and 460 letters a month. Many requests are passed on to local P.I. committees; A.A.s participate at 25 health fairs each month. We receive about 300 clippings from the print media each month, and those with anonymity problems are relayed to the area delegate for follow-through. This year, our Anonymity Letter was sent to 3,900 media contacts. The 1992 Membership Survey was coordinated through the P.I. desk.

Jocanie M.

Spanish Services

Staff report: There are more than 32,000 Spanish-speaking A.A. members meeting in over 1,000 Hispanic groups in the U.S., Puerto Rico and Canada. The Spanish Services coordinator, who does not rotate, coordinates and revises Spanish translations of material and assists other staff members in providing services to the Hispanic community. Many Spanish-speaking districts have been added recently to the areas in our service structure. Service material is translated into Spanish and kept up-to-date; more and more Conference-approved literature is published in Spanish. Spanish Services helps answer the correspondence received in Spanish by other assignments, especially the International assignment. The staff member on this assignment represents G.S.O. at the Ibero-American Commission for Translation and Adaptation of A.A. Literature; attends conventions, Hispanic intergroup meetings, Regional Forums, the World Service Meeting and the International Convention. The Spanish Services coordinator greets Spanish-speaking visitors to G.S.O.

Danny M.

Staff Coordinator

Staff report: As assistant secretary of the General Service Board, the staff coordinator is responsible for scheduling committee meetings, distributing advance material, and preparing and distributing the minutes of the board meeting, and serves as editor of the *Quarterly Report*. The coordinator serves as secretary of the General Sharing Session, is secretary of the Conference Committee on Policy/Admissions, and is a director and vice-president of A.A.W.S. Another responsibility is chairing the weekly staff meeting and coordinating all staff activities. During a typical year G.S.O. staff receives approximately 20,000 pieces of mail. Training new staff members is another segment of this assignment. During the past year, approximately 1,035 visitors from all over the world visited G.S.O. Additionally, the current staff coordinator is serving as coordinator of the 1995 International Convention.

Eileen G.

Treatment Facilities

Trustees' committee: Since the last Conference the Grapevine has published two issues with "A.A. in Treatment Facilities" sections. We will ask our T.F. Newsletter readers to share their experiences in using the Grapevine to carry the message to treatment centers. Suggestions for revision of the "Bridging the Gap" pamphlet have been forwarded to the Conference Committee for consideration. A letter was sent to directors of treatment facilities to provide information about the Fellowship's primary purpose, nonaffiliation and anonymity. The committee also discussed ways to remind the Fellowship of the usefulness of A.A. films in presentations to treatment facilities administrators and clients.

John N. Chappel, M.D.
(nonalcoholic) chairperson

Staff report: The goal of the Treatment Facilities assignment is to help A.A. members carry the A.A. message to the suffering alcoholic in treatment. The staff member serves as secretary to the trustees' and Conference Treatment Facilities Committees and provides information and serves as a resource for the 450 active treatment facilities committees. The staff member also answers correspondence from people in treatment interested in receiving information about A.A., and from administrators of treatment facilities, and counselors. Obtaining material for the *Treatment Facilities Newsletter*, in addition to the Treatment Facilities section of *Box 4-5-9*, continues to be a challenge.

Sarah P.

Reports from the A.A. Grapevine

Directors' report: In the past year, during four quarterly meetings and four planning meetings, the board engaged in ongoing strategic planning for the future health of the corporation and the magazine.

Finances: Year-end results for 1992 were positive, with a net income of \$116,000, of which \$26,880 was income from operations. Sales of special items overall were higher than 1991, with *The Language of the Heart* doing better than anticipated, sales of cassette tapes lower than expected.

Circulation: Much time was spent analyzing the reasons for the continuing downward trend and planning ways to reverse it. Circulation ended the year at an average of 126,000, compared to the budgeted average of 127,000. It reached a low of 122,220 for the December issue. A pilot project to work through the service structure and "saturate" areas with information about the Grapevine was implemented in four areas in February, and was met with great support from the delegates; a second pilot project is budgeted. A mailing to all registered groups in November was disappointing overall, but did result in an increase in by-the-month orders. The option of ordering by the month (prepaid, a month at a time) is designed for groups that need the Grapevine but have trouble putting together a lump sum to prepay a yearly subscription.

Special Items: A set of two tapes on the topic of sponsorship was made available in July. The booklet on the home group, which the Conference Grapevine Committee suggested in 1992, will be available in the near future.

Credit Card Orders: Since March, we have been able to accept orders by credit card.

Corporate Board Inventory: The December planning committee meeting was devoted to the board's self-inventory, which raised a number of fundamental questions about the place and purpose of the Grapevine as well as the proper functioning of the board. We examined the responsibilities of the board to A.A. members, A.A. groups, and the Conference, then moved on to look at the characteristics and composition of the board as a whole, and the duties and responsibilities of directors. We took a close look at the circulation picture, and considered whether we are doing everything we can to ensure that the magazine reaches the alcoholic. Finally, we considered the Corporate Board's relationship to the editorial staff, Editorial Board, and in general to the content of the magazine. All these issues will continue to be explored.

Editorial: Three expanded special issues have been published since the 1992 Conference, and a Traditions series running throughout 1992 featured articles from an

early series by Bill W., along with two or more articles by present-day members. January 1993 kicked off a new series on the Steps. The high point of the year will be reached with the June issue, 64 pages celebrating Canada's 50th A.A. Anniversary.

Grapevine 50th Anniversary: Plans are underway for a special double issue for the Grapevine's celebration in June 1994.

As a result of taking our inventory, we feel ready to serve the Fellowship with renewed strength and vigor, and with firm resolve to hold fast to our Traditions.

Fran P., chairperson

Staff report: The Grapevine office staff consists of 20 people: two A.A. staff members and a freelance designer, who are responsible for content and appearance of the magazine, and 17 nonalcoholics. Team management ensures a healthy operation and good overall communication.

The executive editor has overall responsibility and reports directly to the Grapevine Board. The managing editor is responsible for all aspects of magazine editorial and production and oversees the Grapevine representative program. Together, the two editors evaluate all material for publication, select the content of each issue, and stay in touch with everyone who writes for the magazine. The Editorial Advisory Board meets nine times a year to discuss the format, content and direction of the magazine, and to consider the development of future special items or a particular emphasis for the magazine. The Editorial Department is also responsible for the quarterly "GvR News," and with the help of the GvR coordinator tries to keep GvRs at all levels informed. The executive editor and managing editor serve on the Corporate Board and are voting members of the Conference. These two A.A.s are assisted by a nonalcoholic editorial secretary.

The controller/business administrator manages all business aspects of the corporation and heads up the bookkeeping-accounting department, assisted by a bookkeeper who supervises four accounting clerks and the shipping operation. Our office manager and corporate secretary administers the health insurance program, and handling all copyrights and permission requests. A circulation supervisor oversees three data entry clerks and a customer service clerk, who handles special requests and problems.

If the early "ink-stained wretches" who founded the Grapevine with Bill W.'s blessings were to return to our modern-day office, through all that is familiar and unfamiliar, they would certainly recognize the spirit of Alcoholics Anonymous which flows throughout the entire operation.

Ames S., managing editor

Budget Highlights

1993 G.S.O. Budget

Income: The sales income budget of \$9,806,000 is approximately \$400,000 less than the 1992 budget and the 1992 actual sales. This reflects lower anticipated sales volume. Gross profit from literature is projected at \$5,285,000, approximately \$370,000 less than 1992 actual.

Contributions for 1993 have been anticipated at \$4,000,000. This represents approximately \$131,000 less than the 1992 actual amount and approximately \$179,000 less than the 1992 budget.

Total Operating Expenses for 1993 have been budgeted at \$9,064,000. This represents approximately a one percent decrease from the 1992 revised budget and approximately a one percent increase over the 1992 actual expenses.

Net Operating Income for 1993 is budgeted at \$231,700. There are no nonrecurring expenses expected for 1993. No draw-downs from the Reserve Fund have been anticipated in this budget.

1993 Grapevine Budget

INCOME

Magazine Income: Magazine income is budgeted at \$1,508,400, based on an average monthly circulation of 123,000. Less direct costs of \$558,870, this will give us a magazine gross profit of \$949,530 (62.9%), as compared to \$976,315 (63.6%) for year-end 1992.

Other Publishing Income: Income from special items is budgeted at \$534,400, which takes into account the current trend toward falling sales of special items, but also includes income from the forthcoming Home Group booklet. Gross profit on special items is budgeted at \$329,500 (61.7%), compared to \$296,950 (61.0%) at year-end 1992.

EXPENSES

Salaries: An overall increase of 3% is budgeted.

Office Expense: Budgeted lower than 1992 actuals because we will not incur one-time move-related expenses this year. Bank charges, which came as a surprise at the end of 1992, are included in this line and are budgeted at \$10,000.

Product Development: The budgeted \$14,500 (almost \$10,000 higher than the 1992 budget) covers development of a quarterly cassette of the magazine, a poster, redesign of the magazine format, and exploration of desktop publishing.

Selling Expense—Regular: Budgeted somewhat higher to cover more comprehensive mailings to subscribers and groups.

SUMMARY: For 1993, we have budgeted a net income of \$78,590, of which \$7,410 is a loss from operations and the rest is interest.

Calendar of Events

Events listed here are presented solely as a service to readers, not as an endorsement by the General Service Office. For any additional information, please use the addresses provided.

June

- 4-5 — *Nashville, Tennessee*. 23rd Reunion. Write: Ch., 2407 Nolensville Rd., Nashville, TN 37211
- 4-6 — *Athabasca, Alberta, Canada*. Athabasca Roundup. Write: Ch., Box 3316, Athabasca, AB T0G 0B0
- 4-6 — *Flagstaff, Arizona*. Roundup. Write: Ch., Box 22148, Flagstaff, AZ 86004
- 4-6 — *Clearbrook, British Columbia, Canada*. Abbotsford Rally. Write: Ch., 32444 Haida Rd., Clearbrook, BC V2T 1A6
- 4-6 — *Creston, British Columbia, Canada*. Central Group Campout. Write: Ch., Site 7C, Box 7, Creston, BC V0B 1G0
- 4-6 — *Joliette, Quebec, Canada*. 18^e Congrès. Write: Ch., C.P. 81, Joliette, QC J6E 3Z3
- 4-6 — *Snowmass Village, Colorado*. Summer Area Assembly. Write: Ch., 0153 Knight Rd., Basalt, CO 81621
- 4-6 — *Presque Isle, Maine*. Roundup. Write: Ch., Box 1097, Caribou, ME 04736
- 4-6 — *Kearney, Nebraska*. State Reunion. Write: Ch., Box 11063, Omaha, NE 68111-0063
- 4-6 — *Albuquerque, New Mexico*. State Conv. Write: Ch., 538 Chamiso Lane NW, Albuquerque, NM 87107
- 4-6 — *Hinton, Oklahoma*. Canyon Conf. Write: Ch., 1223 W. Brooks, Norman, OK 73069
- 4-6 — *Burlington, Vermont*. Northeast Regional Forum. Write: Sec., Box 459, Grand Central Station, New York, NY 10163
- 4-6 — *Winchester, Virginia*. 39th Four State & DC Get-Together. Write: Ch., Box 2032, Winchester, VA 22601
- 4-6 — *Olympia, Washington*. Capital City Jamboree. Write: Ch., Box 2414, Olympia, WA 98507
- 5-6 — *Littleton, Colorado*. MAR Roundup (sponsored by nudist members). Write: Ch., 8796 S. Mica Mine Gulch Rd., Littleton, CO 80127
- 10-13 — *St. Simons Island, Georgia*. 29th Golden Isles Family Weekend. Write: Ch., Box 892, Statesboro, GA 30458
- 10-13 — *Springfield, Missouri*. Round-up. Write: Tr., Box 1607, Springfield, MO 65801
- 11-13 — *Haleyville, Alabama*. District 5 Roundup. Write: Ch., Box 951, Haleyville, AL 35565
- 11-13 — *Calgary, Alberta, Canada*. 12th Roundup. Write: Ch., Box 954, Sta. M, Calgary, AB T2P 2K4
- 11-13 — *Conway, Arkansas*. Summertime Sobriety. Write: Tr., 21 Sagebrush, Conway, AR 72058
- 11-13 — *Tucson, Arizona*. ASCYPAA. Write: Ch., Box 14706, Tucson, AZ 85723
- 11-13 — *Middletown, California*. Sixth Lake County Conf. Write: Ch., Box 3564, Clearlake, CA 95422
- 11-13 — *Oakview, California*. Santa Paula Pig Roast. Write: Ch., Box 209, East Surfside, Port Hueneme, CA 93041
- 11-13 — *Merrimack, New Hampshire*. 28th Area Assembly Conv. Write: 321 Lincoln St. #204, Manchester, NH 03103
- 11-13 — *Medford, New Jersey*. South Jersey GYPIAA. Write: Ch., Box 84, Haddon Heights, NJ 08035
- 11-13 — *Rome, New York*. 27th East-West Conf. Write: Ch., Box 33, Rome, NY 13440
- 11-13 — *Strait Camp, Porthawkesbury, Nova Scotia*. 28th Nova Scotia Roundup. Write: Ch., RR#3, Westville, NS B0K 2A0
- 11-13 — *Dawson Creek, British Columbia, Canada*. Roundup. Write: Ch., 9136 Elwood Dr., Dawson Creek, BC V1G 4L6
- 12-13 — *Panama City, Panama*. Second Panama/America Roundup. Write: Ch., PSCS-Box 274, APO, AA 34002
- 18-20 — *Sarasota, Florida*. Sixth Annual Big Book Weekend. Write: Ch., Box 18552, Sarasota, FL 34276
- 18-20 — *Council Bluffs, Iowa*. State Spring Conf. Write: Ch., Box 1073, Council Bluffs, IA 51502-1073
- 18-20 — *Brookville, New York*. Long Island Roundup (sponsored by gay & lesbian members). Write: Ch., Box 539, Smithtown, NY 11787
- 18-20 — *Akron, Ohio*. 11th LIM Conf. Write: Ch., Box 360446, Columbus, OH 43236
- 18-20 — *Blenheim, Ontario, Canada*. Mid-season Campout. Write: Ch., Box 5, Chatham, ON N7M 5K1
- 18-20 — *Peterborough, Ontario, Canada*. Ka-
- wartha Dist. Conf. Write: Ch., 171 Rink St., Ste. 230, Peterborough, ON K9J 2J6
- 18-20 — *Bristol, Rhode Island*. OSCYPAA. Write: Ch., Box 41091, Providence, RI 02940
- 18-20 — *Wheeling, West Virginia*. 41st State Conv. Write: Ch., Box 898, Moundsville, WV 26041
- 18-20 — *Casper, Wyoming*. 18th Jamboree. Write: Ch., Box 1441, Casper, WY 80602
- 19-20 — *High River, Alberta, Canada*. 17th Roundup. Write: Ch., 24 Cataract Rd., High River, AB T1V 1C4
- 25-27 — *Alpine, Arizona*. Roundup. Write: Ch., Box 2195, St. Johns, AZ 85936
- 25-27 — *Redding, California*. NCCAA 46th Summer Conf. Write: Ch., 1540 Market St., Rm. 150, San Francisco, CA 94102
- 25-27 — *Lancaster, California*. 20th Antelope Valley Roundup. Write: Ch., Box 3174, Quartz Hill, CA 93536
- 25-27 — *Beaver Creek, Colorado*. Serenity in the San Juans. Write: Ch., 4930 Sierra Vista Rd., Alamosa, CO 81101
- 25-27 — *Moodus, Connecticut*. Soberfest '93. Write: Ch., 10 Mable Rd., Easton, CT 06612
- 25-27 — *Key West, Florida*. Roundup. Write: Ch., Box 4165, Key West, FL 33041
- 25-27 — *Nanoose Bay, British Columbia, Canada*. Parksville/Qualicum Rally. Write: Ch., Box 2227, Parksville, BC V0R 2S0
- 25-27 — *Moncton, New Brunswick, Canada*. Fifth Summer Conf. Write: Ch., 111 Redmond St., #12, Moncton, NB E1A 3J6
- 25-27 — *Manchester, England*. Manchester Conv. Write: Ch., 17 Orchard St., W. Didsbury, Manchester M20 8LP England
- 25-27 — *Jackson, Mississippi*. 47th State Conv. Write: Ch., Box 20624, Jackson, MS 39289
- 26-27 — *Seoul, Korea*. Seventh National Roundup. Write: Ch., 201-39 Dohwa Dong, Seoul, 121-042 Korea

Planning a Future Event?

Please send your information on August, September or October events, two days or more, in time to reach G.S.O. by June 10, the calendar deadline for the August/September issue of Box 4-5-9.

For your convenience and ours — please type or print the information to be listed on the Bulletin Board page, and mail to us:

Date of event: from _____ to _____, 19_____

Name of event: _____
Place (city, state or prov.): _____

For information, write: _____
(exact mailing address) _____

Contact phone # (for office use only): _____

Flip up this end of page — more events listed on reverse side

June (cont.)

- 26-27 — *Vilnius, Lithuania*. Fifth Jubilee Conf. Write: Ch., Box 301, Easton, MA 02356
26-27 — *Sept-Iles, Quebec, Canada*. 14 ieme Congrès. Write: Ch., C.P. 1289, Sept-Iles, QC G4R 4X7
25-27 — *Wichita Falls, Texas*. Fifth Texoma Freedom Rally. Write: Ch., Box 3496, Wichita Falls, TX 76301

July

- 1-4 — *Torrance, California*. Ninth South Bay Roundup. Write: Ch., Box 7786, Torrance, CA 90504
1-4 — *Columbus, Ohio*. GCYPAA. Write: Ch., Box 6508, Columbus, OH 31907
1-4 — *Nashville, Tennessee*. 12th Music City Roundup. Write: Ch., Box 17373, Nashville, TN 37217
2-4 — *Grand Forks, British Columbia, Canada*. 23rd Annual Roundup. Write: Ch., Box 126, Christina Lake, BC V0H 1E0
2-4 — *Surrey, British Columbia, Canada*. Pacific NW Conf. Write: Ch., Box 27150, Collingwood P.O., Vancouver, BC V5R 6A8
2-4 — *Toronto, Ontario, Canada*. Canada's 50th Anniversary Conv. Write: Housing Bureau, Box 126, 207 Queen's Quay West, Toronto, ON M5J 1A7
2-4 — *Oklahoma City, Oklahoma*. 13th OS-RYPAA. Write: Ch., Box 54634, Oklahoma City, OK 73154
2-4 — *Valdor, Quebec, Canada*. 15th Congress District 90-11. Write: Ch., 218 Marrisette, Valdor, Quebec J9P 6J1
2-5 — *Broken Bow, Nebraska*. Annual Pressy Park Campout. Write: Ch., Box 147, Alda, NE 68810
8-11 — *Greensboro, North Carolina*. 46th State Conv. Write: Ch., Box 8554, Greensboro, NC 27419-8554
9-11 — *Montgomery, Alabama*. Alabama/NW Florida Area Assembly. Write: Ch., 4621 Bridgedale Rd., Pensacola, FL 32502
9-11 — *Chilliwack, British Columbia, Canada*. Roundup. Write: Ch., Box 134, Chilliwack, BC V2P 6H7
9-11 — *Baton Rouge, Louisiana*. State Conv. Write: Ch., Box 45674, Baton Rouge, LA 70895
9-11 — *Columbia, Missouri*. State Conv. Write: Ch., 11597 Esperanza, Florissant, MO 63033
9-11 — *Tarrytown, New York*. 27th State Conv. Write: Ch., Box 1688, Madison Square Sta., New York, NY 10159
9-11 — *Columbus, Ohio*. 37th State General Service Conf. Write: Ch., Box 2131, Columbus, OH 43216
9-11 — *Eugene, Oregon*. Summerfest '93. Write: Ch., Box 1172, Eugene, OR 97440
9-11 — *Woodstock, Ontario, Canada*. Marathon of Unity. Write: Ch., Box 1349, Woodstock, ON N4S 8R2
9-11 — *Christopher Lake, Saskatoon, Canada*. Lakeshore Roundup. Write: Ch., Gen. Del. Christopher Lake, SK S0J 0N0
9-11 — *Buffalo, Wyoming*. Summer Assemb. Write: Ch., 2 Home Ranch Pl., Sheridan, WY 82801
15-18 — *Lubbock, Texas*. Lubbock Caprock

- Conv. Write: Ch., 3509 91st St., Lubbock, TX 79423
16-18 — *Edson, Alberta, Canada*. 33rd Dist. 5 Roundup. Write: Ch., 206, 5238 Fifth Ave., Edson, AB T7E 1R6
16-18 — *Waycross, Georgia*. First Okefenokee Roundup. Write: Ch., Box 403, Waycross, GA 31502
16-18 — *Boise, Idaho*. Super Summer Sizzler. Write: Ch., Box 6712, Boise, ID 83707
16-18 — *Kingfield, Maine*. Round-up. Write: Ch., Box 1463, Portland, ME 04102
16-18 — *Madawaska, Maine*. District 4 Roundup. Write: Ch., 130 Pleasant St., Madawaska, ME 04756
16-18 — *International Falls, Minnesota*. Roundup. Write: Ch., Box 1177, International Falls, MN 56649
16-18 — *Madison, Minnesota*. 17th Annual Freedom Fest. Write: Ch., Rt. 2, Box 8, Correll, MN 56227
16-18 — *East Lansing, Michigan*. 16th E.C. Regional Conv./41st State Conv. Write: Ch., Box 235, St. Johns, MI 48879
16-18 — *Marietta, Ohio*. Meeting-on-the-River VI. Write: Ch., Box 51, Reno, OH 45773
16-18 — *Okmulgee, Oklahoma*. Okmulgee Post Oak Pow Wow. Write: Ch., Box 1564, Okmulgee, OK 74447
16-18 — *Medford, Oregon*. Campout. Write: Ch., 1250 Covina, Medford, OR 97504
16-18 — *Sherman, Texas*. Texoma Borderline Reunion. Write: Ch., Box 2862, Sherman, TX 75091
16-18 — *Spokane, Washington*. Lilac City Conv. Write: Ch., Box 1695, Spokane, WA 99210-1695
16-18 — *Nurnberg, Germany*. Nurnberg Area Roundup. Write: Ch., Carl Durr Str 47, 8501 Schwannstetten, Germany
23-24 — *White Rock, British Columbia, Canada*. Roundup. Write: Ch., 1519 136th St., Surrey, BC V4A 5H2
23-25 — *Hudson Bay, Saskatchewan, Canada*. Roundup. Write: Ch., Box 1024, Hudson Bay, SK S0E 0Y0
23-25 — *Sawyer, Michigan*. GLRCYPAA Roundup. Write: Ch., Box 0042, Bloomfield Hills, MI 48303
23-25 — *Halifax, Nova Scotia, Canada*. Courage Roundup (presented by gay & lesbian members). Write: Ch., Box 63, Halifax, NS B3J 2L4
23-25 — *Mansfield, Ohio*. OYPAA. Write: Ch., Box 162, Mansfield, OH 44901
23-25 — *Windsor, Ontario, Canada*. Essex County Conv. Write: Ch., Box 1502, Station "A," Windsor, ON N9A 6R5
24-25 — *Aberdeen, South Dakota*. Prairie Roundup. Write: Ch., Box 545, Aberdeen, SD 57402
30-August 1 — *Montrose, California*. Roundup. Write: Ch., Box 7960, Montrose, CA 91021
30-August 1 — *Rochester, New York*. 14th State Information Workshop. Write: Ch., Box 887, Rochester, NY 14603
30-August 1 — *Ithaca, New York*. NYS-CYPAA. Write: Ch., Box 4375, Ithaca, NY 14852
30-August 1 — *Elbow, Saskatchewan, Canada*. 16th Family Campout. Write: Ch., Box 173, Elbow, SK S0H 1J0
30-August 1 — *Kerrville, Texas*. Hill Country Roundup. Write: Ch., Box 33147, Kerrville, TX 78029-33027
30-August 1 — *Truro, Nova Scotia, Canada*.

- District 6 Mini Roundup. Write: Ch., 25 Crowell Drive, Truro, NS B2N 3N1
31-August 1 — *Campbell River, British Columbia, Canada*. 19th Annual Rally. Write: Ch., Box 652, Campbell River, BC V9W 6J3

August

- 4-8 — *Scottsdale, Arizona*. 44th Annual International Doctors Meeting. Write: Ch., Box 199, Augusta, MO 63332
4-8 — *Orlando, Florida*. 49th S.E. Conf. & 37th State Conv. Write: Ch., Box 536784, Orlando, FL 32853-6784
4-6 — *St. Cloud, Minnesota*. West Central Regional Forum. Write: Sec., Box 459, Grand Central Station, New York, NY 10163
6-8 — *Redwood Creek, California*. H.C.I. 15th Annual Campout. Write: Ch., Box 6872, Eureka, CA 95502
6-8 — *Pt. Mitchell, Kentucky*. Rule 62 Roundup. Write: Ch., Box 62, Covington, KY 41012
6-8 — *Rosemont, Illinois*. 20th State Conf. Write: Ch., Box 597439, Chicago, IL 60659-7439
6-8 — *Tiel, The Netherlands*. Seventh Annual Roundup. Write: Ch., Marga Klompstraat 25, 2401 MG Alphen a/d Rijn, The Netherlands
6-8 — *Guelph, Ontario, Canada*. Central West Ont. Conv. Write: Ch., 89 Westwood Rd., Unit 102, Guelph, ON N1H 7J6
6-8 — *Tulameen, British Columbia, Canada*. 12th Summer Campout. Write: Ch., 3C Comp. C3, Tulameen, BC VOX 2L0
12-15 — *Hot Springs, Arkansas*. Old Grandad Conv. Write: Sec., 242-A Madison Ave., Camden, AR 71701
13-15 — *Hull, Quebec, Canada*. Vallee de L'Outaouais. Write: Ch., C.P. 24, Succursale A, Hull, QC J8Y 6M7
14-15 — *Windsor, Nova Scotia, Canada*. 29th Mini-Roundup. Write: Ch., Box 907, Windsor, NS B0N 2T0
19-22 — *Omaha, Nebraska*. Cornhusker Roundup XVI. Write: Ch., Box 425, Bellevue, NE 68005
20-22 — *Salt Spring Island, British Columbia, Canada*. Rally. Write: Ch., RR 3, Comp. #31, Crofton Rd., Ganges, Salt Spring Island, BC V0S 1E0
20-22 — *Oshawa, Ontario, Canada*. Lakeshore Dist. Conf. Write: Ch., 200 Thornton Rd. N., Oshawa, ON L1J 6T7
20-22 — *Beaumont, Texas*. 12th Dist. Conf. Write: Tr., Box 1969, Vidor, TX 77670
27-29 — *Madison, Indiana*. Fall Conf. Write: Ch., Box 502, Greensburg, IN 47240
27-29 — *Livonia, Michigan*. Big Book Seminar. Write: Ch., Box 871077, Canton, MI 48487
27-29 — *Jackson, Mississippi*. Oldtimers Roundup. Write: Ch., Box 68662, Jackson MS 39286-8662
27-29 — *Chattanooga, Tennessee*. Choo Choo Roundup. Write: Ch., Box 24564, Chattanooga, TN 37422-4584
27-29 — *Jackson, Tennessee*. Area 64 State Conv. Write: Ch., 1243 Lot 30 Whitehall, Jackson, TN 38301
27-29 — *Green Lake, Wisconsin*. Green Lake Roundup. Write: Ch., Box 368, Menomonee Falls, WI 53051